| 1 | Town of Richmond |
|--------|--------------------------------------------------------------------------------------------|
| 2 | Selectboard Meeting |
| 3 | Minutes of February 18, 2025 |
| 4 | |
| 5 6 | Members Present: Bard Hill, Adam Wood, David Sander, Lisa Miller |
| 7 8 | Absent: Jay Furr |
| 9 | Staff Present: Town Manager Josh Arneson; Assistant to the Town Manager Duncan |
| 10 | Wardwell, Town Clerk Linda Parent, Finance Director Connie Bona, Planning Director |
| 11 | Keith Oborne. |
| 12 | |
| 13 | Others Present: MMCTV Erin Wagg, Bradley Holt, June Heston, Caity Filkins, Matt |
| 14 | Parisi, Jane D, rlow, Jason Pelletier, Melissa Wolaver, Mike Donoghue, Trevor Brooks, |
| 15 | Karen Yaggy, Sam Pratt, Chelsye's iPhone, David Sunshine, Chase Rosenberg Trails |
| 16 | committee, Wright Preston ACF Committee, Brad Elliott Conservation Commission, |
| 17 | Rachel Ciancola, Karin Ward. |
| 18 | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 |
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| 20 | MMCTV Video: Recorded by MMCTV by Erin Wagg |
| 21 | https://youtu.be/FvmVM6Oeos8?si=9tIoKGc2lKn_Fkm- |
| 22 | |
| 23 | Call to Order: 7:02 pm |
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| 25 | Welcome by: Sander |
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| 27 | Public Comment: |
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| 29 | Arneson stated that Police Chief Cambridge was supposed to start on 2/18 but will now |
| 30 | start on 2/23. |
| 31 | Parisi wanted to move the Agenda around to have the ethics case heard earlier, to which |
| 32 | Arneson said it may be difficult to do because people may be logging on later specifically |
| 33 | for that agenda item. Wood suggested that they move through the prior agenda items |
| 34 | swiftly. |
| 35 | · |
| 36 | |
| 37 | Items for Presentation or Discussion with those present |
| 38 | • |
| 39 | Reminder of Town Meeting on Tuesday, March 4, 2025, and the informational |
| 40 | meetings Monday, February 24, 2025 at 7 PM |
| 41 | Timestamp: 0:03 |
| 42 | • |
| 43 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3a1_town_w |
| 44 | arning Jan_2025_signed.pdf |
| 45 | |
| 46 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3a2_Link_to |
| 47 | Information_for_Town_Meeting.pdf |
| 48 | |
| 49 | People who participated in discussion: Sander |

Arneson reminded people that the Budget is being voted on by Australian Ballot this year and you have to request an early ballot or go to the Town Clerk's Office during open hours to vote early. Otherwise, all voting will take place at Camel's Hump Middle School on Town Meeting Day, Tuesday March 4th between 07:00a to 7:00 p.m. Announcement of Retirement Party for Town Clerk Linda Parent on Wednesday, February 19 at Stone's Throw from 5 – 7pm Timestamp: 0:05 People who participated in discussion: Sander The public is invited to come and thank Town Clerk Linda Parent for her service of over 30 years. There will be cake and pizza. Discussion of transition of duties from current Town Clerk to newly elected Town Clerk Timestamp: 0:06 https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3c Documen t Concerning the Extension of Town Clerk Linda Parent s Employment.pdf People who participated in discussion: Sander, Arneson Arneson stated that both candidates expressed wanting to have Parent stay on for four weeks to help them learn the job and have a smooth turnover. Hill moved to approve the Document Concerning the Extension of Town Clerk Linda Parent's Employment. Miller seconded. Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. Discussion of next steps for the Andrews Community Forest Trail Plan Timestamp: 0:09 https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3d ACFC Tr ail Plan Question.pdf People who participated in discussion: Rosenberg, Hill, Miller, Preston, Elliott, Wolaver, Pratt Rosenberg stated that the ACF Committee wanted to know if the Selectboard is interested in receiving a trails plan, that they would vote on which would then allow the Trails Committee to move forward or if the Selectboard would prefer to have an entire management plan submitted by ACF Committee for approval, where the trails plan would be included. Hill asked how such a plan would be presented to the Selectboard, because

100 prior management plans included distinct parts of the whole which supported each other 101 where the trails plan was included. Rosenberg replied that a trails plan would make an 102 impact on other parts of the management plan, and the trails plan is contentious at this 103 time. Miller suggested going from a general overview of a plan to the specifics of a plan. 104 Presently the ACF committee is divided on how to get started by putting together an 105 entire management plan. Rosenberg thinks the trails plan should be created first. Hill 106 believes the ACF is an ecosystem, and all parts of a management plan are important, such 107 as the wildlife stewardship plan, a preservation plan, forestry management plan, as well 108 as the trails plan, each part affects the other. Preston believes they are making progress on 109 an entire management plan that would drive the trails plan, and he reiterated that they do 110 have a current management plan. Elliott stated that any new trails cannot be approved 111 unless the entire management plan is revised and approved; he added that the wildlife 112 plan is only a concept. He feels that a new management plan should drive a trail concept 113 plan. Wood said he understands why the Trails committee is frustrated because the trails 114 plan still isn't completed after more than 6 years. Hill concurs and understands that a 115 deadline might help move things along, balancing everyone's interests is important. 116 Wood suggested revisiting this with the ACF committee to present a draft plan at the 117 June 2 Selectboard. Pratt asked if all ACF committees should make their comments 118 before the June 2 meeting. Wolaver cautioned that the management plan spans over 20 119 pages and will take time to go through.

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Consideration of approval of the request to close of a portion of Cochran Rd. on Saturday, May 17, 2025, for the Children's Bike Ride portion of the Richard's Ride event

125 Timestamp: 0:39

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https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3e Richards Ride Select Board Request.pdf

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People who participated in discussion: Hill, Ciancola, Ward

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Ward explained that they only need the road closed between 11:00a to 1:00p. Hill asked about previous years and Ward answered that this event has happened for eight years and everyone who live on Cochran Road are notified in advance, and the Police help for safety and to close the road. Around 200 people participate in the event. It's their biggest fundraiser of the year.

136 137 138

Wood moved to approve the closure of Cochran's Rd., from Cochran's Ski Area to Dugway Rd., from 11:00 am to 1:00 pm, on Saturday May 17, 2025, for the Children's Bike Ride portion of the Richard's Ride event. Hill seconded.

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141 Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. 142

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Consideration of setting a date for a public hearing for amendments to the Flood **Hazard Overlay District in the Richmond Zoning Regulations**

146 Timestamp: 0:44

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https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3f1 2.18.25 148

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| 150 | note_to_the_Selectboard_for_setting_the_Public_Hearing_on_FHOD_amendments.p |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 151 | \underline{df} |
| 152 | |
| 153 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3f2_5B |
| 154 | <u>Final_ANR_Response_to_FHOD_Revisions.pdf</u> |
| 155 | |
| 156 | |
| 157 | People who participated in discussion: Oborne, Arneson, Miller, Wood |
| 158 | |
| 159 | Oborne stated that he is trying to set a date for a public hearing by the Selectboard to |
| 160 | move park equipment down on Volunteer's Green. Wood wondered how long the |
| 161 | meeting would take, to which Oborne replied perhaps 30 minutes. Miller said nothing |
| 162 | new is really being discussed so it should be pretty straight forward. |
| 163 | |
| 164 | |
| 165 | Wood moved to hold a Public Hearing for amendments to the Flood Hazard Overlay |
| 166 | District in the Richmond Zoning Regulations on April 7, 2025, at 7pm. Miller seconded. |
| 167 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. |
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| 169 | |
| 170 | Consideration of appointing a Selectboard Member to serve on the subcommittee |
| 171 | for the development of the Town Plan |
| 172 | Timestamp: 0:47 |
| 173 | Decade who nesticinated in discussion. Sender Ohema Hill Wood |
| 174 175 | People who participated in discussion: Sander, Oborne, Hill, Wood |
| 175 | Ohoma continued that he is trying to create a steering committee that would ever see the |
| 176 | Oborne continued that he is trying to create a steering committee that would oversee the Town Plan, and he thinks it is important that a Selectboard member would serve on such |
| 177 | a committee. Hill said after Town Meeting Day the Selectboard members may be |
| 179 | different, so perhaps this decision should be pushed until after Town Meeting Day. Wood |
| 180 | agrees that someone from the Selectboard should serve on this subcommittee. |
| 181 | agrees that someone from the selectionard should serve on this subcommittee. |
| 182 | |
| 183 | Follow up on complaint of ethics violation |
| 184 | Timestamp: 0:52 |
| 185 | Timesamp. 0.52 |
| 186 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3h1 Respons |
| 187 | e from Attorney Rugh.pdf |
| 188 | <u></u> |
| 189 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3h2_response |
| 190 | _from_State.pdf |
| 191 | |
| 192 | People who participated in discussion: Arneson, Hill, Wood, Sander, Miller, Sander, |
| 193 | Holt, Parisi, Chelsye |
| 194 | , - ···, - ··, · |
| 195 | Arneson summarized what transpired at the previous meeting regarding a DRB ethics |
| 196 | violation complaint. Since then, he reached out to the Vermont State Ethics Commission |
| 197 | and the Town's attorney regarding this. The State felt that the question of recusal doesn't |
| 198 | center on the definition of an official act, the question is whether the official has a direct |
| 199 | or indirect interest in the outcome of a particular matter pending before the officer on the |

officer's public body. If so, then recusal must be complete. Complete means that the official has no further involvement in the issue, which would include even informal conversations about the issue with the remaining decision makers. The Town's attorney agreed that this had not been a formal proceeding. Miller concurs this makes it not an official act. Hill stated that the Vermont State Ethics Commission is quoting Statewide Municipal codes that went in effect Jan 1, 2025, and this complaint is from December 2024. Miller said moving forward all discussions at the DRB need to require members to be more open about any sort of conflict of interest. Wood said conflict of interest can be interpreted differently by different people, it's important to be transparent and mention at the beginning of any meeting if there MAY be a conflict of interest. Sander said even if a small conflict of interest may exist it should be mentioned and discussed. Parisi claims he did have his hand-up during the DRB meeting in question and mentioned his possible conflict of interest. Holt suggested that training regarding ethics and conflict of interest should be completed by all people serving on committees as well as Town employees. He continues to state that Parisi had a hidden, undisclosed interest and he feels the video and the meeting minutes are conflicting; he added that the Selectboard needs to think about what sort of message they are sending with their decisions. Miller pushed back and said that people are allowed to see the video or read the minutes and make their own judgments, that no meeting minutes will be 100% correct. Hill thinks holding committee members accountable is wise and the State training which is available online is a good idea. Wood concurs and wants to make the ethics training mandatory; it's a 45 min training online. Chelsye appreciates the conversation but wants a more definitive decision and action by the Selectboard. Wood was curious as to what exact action she was looking for from the Selectboard. Hill stated that writing specific rules for all boards and commissions in the Town would be impossible. Miller commented that most people who do unethical things stand to benefit from it. Wagg said she has been filming meetings for a long time and has seen people recuse themselves quite often in other meetings.

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Consideration of setting a hearing date for the FY26 Capital Plan

Timestamp: 1:31

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https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3i_Capital_Pl an FY26.pdf

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People who participated in discussion: Arneson, Miller, Wood

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Arneson stated this has been discussed previously. Miller wanted to know how long the meeting needs to be warned to which Arneson said 15 days. Arneson thinks it will take an hour or more. Wood asked about removing Engine1 for the Fire Dept's budget, which Bona pointed out is currently not on FY26 budget. Wood said the Fire Dept sorely needs a jaw of life. Filkins likes where the budget discussion ended last time.

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Wood moved to set a hearing date of Monday, March 17, 2025, for the FY26 Capital Plan. Miller seconded.

246 Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved.

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Review of requests by Town Center tenants to renew their lease

| 250 251 | Timestamp: 1:38 | | | |
|------------|-----------------------------------------------------------------------------------------|--|--|--|
| 252 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j1 Commun | | | |
| 253 | ity_Senior_Center.pdf | | | |
| 254 | | | | |
| 255 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j2_OCCC_2 | | | |
| 256 | 025-2027 Office Lease Renewal.pdf | | | |
| 257 | 023-2027_Office_Lease_Reflewar.pdf | | | |
| | https://www.gishmondyt.com/filedonin/files/Calasthoon/Mostines/2025/02/2i2 Danswal | | | |
| 258 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j3_Renewal | | | |
| 259 | request 1-25 Historical Society.docx 1 .pdf | | | |
| 260 | | | | |
| 261 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j4_Richmon | | | |
| 262 | dMmctvLeaseInterest2025.pdf | | | |
| 263 | | | | |
| 264 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j5_RID21- | | | |
| 265 | 005 Town Ctr 3rd Flr Lease with RCSC 2023- | | | |
| 266 | 2025 with floorplan fully executed.pdf | | | |
| 267 | | | | |
| 268 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j6_RID21- | | | |
| 269 | 004 Town Ctr 3rd Flr Lease with OCCC 2023 - 2025 DRAFT 8-3- | | | |
| 270 | 23_with_floorplan.pdf | | | |
| 271 | <u> </u> | | | |
| 272 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j7_RID21- | | | |
| 273 | 004_Town_Ctr_3rd_Flr_Lease_with_RHS_2023 | | | |
| 274 | 2025 with floorplan fully executed.pdf | | | |
| 275 | _2025_witii_itootpiaii_tuity_executed.pui | | | |
| 276 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3j8_RID21- | | | |
| | | | | |
| 277 | 003 Town Ctr 3rd Flr Lease Agree with MMCTV 2023 - | | | |
| 278 | _2025_with_floorplan_fully_executed.pdf | | | |
| 279 | | | | |
| 280 | | | | |
| 281 | People who participated in discussion: Hill, Arneson, Wood | | | |
| 282 | | | | |
| 283 | Hill asked for some changes to be made to the leases. Wood asked what happens when | | | |
| 284 | the Town Center is ready for renovations, to which Arneson speculated that then renters | | | |
| 285 | would need to be warned to move out. Arneson will make adjustments and bring this | | | |
| 286 | back at the next meeting. | | | |
| 287 | | | | |
| 288 | | | | |
| 289 | Consideration of reducing the number of members on the Town Center and Library | | | |
| 290 | Buildings Committee | | | |
| 291 | Timestamp: 1:41 | | | |
| 292 | | | | |
| 293 | People who participated in discussion: Wood | | | |
| 294 | reopie who participated in discussion. Wood | | | |
| 295 | Wood said it's supposed to be a committee of 7 members, but they have only filled five | | | |
| 296 | · · · · · · · · · · · · · · · · · · · | | | |
| 297 | of the seats for quite some time, with no new interest. | | | |
| 298 | Hill moved to reduce the size of the Town Center and Library Duildings Committee from | | | |
| | Hill moved to reduce the size of the Town Center and Library Buildings Committee from | | | |
| 299 | seven members to five members. Miller seconded. | | | |

| 300 301 | Roll Call Vote: Hill, Miller, Sander in favor. Wood abstains. Motion approved. |
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| 302 | |
| 303 | Consideration of approving liquor licenses |
| 304 | Timestamp: 1:44 |
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| 306 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/311_MCKEE |
| 307 | _LIQUOR.pdf |
| 308 | 1,, // : 1 1, /C1 1 : /C1 /C 1 ,1 1/M .: /2025/02/212 CIDAN |
| 309 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/312_SUMMI |
| 310 | T_STORES_LIQUOR.pdf |
| 311 | |
| 312 | Doonlo who norticinated in discussion, Condon Millon |
| 313 | People who participated in discussion: Sander, Miller |
| 314 | Miller said the Mobil station is quite suggestful and aggest to numes and parking is |
| 315 316 | Miller said the Mobil station is quite successful and access to pumps and parking is |
| 317 | getting quite full. |
| 318 | Wood moved to approve an Outside Consumption Permit, a First-Class Liquor License, |
| 319 | and a Third-Class Liquor License for LJM Enterprises Inc. D.B.A. Papa McKee's Pizza. |
| 320 | Hill seconded. |
| 320 321 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. |
| 322 | Kon Can voie. Inn, Miner, Sander, wood in javor. Monon approved. |
| 323 | |
| 324 | Wood moved to approve a Second-Class Liquor License for Summit Stores LLC, D.B.A. |
| 325 | The Barn North / Mobil Station. Hill seconded. |
| 326 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. |
| 327 | Rou Can voic. Hin, Miner, Sanaer, wood in Javor. Monon approved. |
| 328 | |
| 329 | Consideration of approving the 2025 Certificate of Highway Mileage |
| 330 | Timestamp: 1:48 |
| 331 | 1 |
| 332 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3m_Mileage |
| 333 | Certificate_RICHMOND_2025.pdf |
| 334 | |
| 335 | People who participated in the discussion: Arneson |
| 336 | |
| 337 | Arneson said this is something we do anyway, but Route 2 gains 0.033 miles because of |
| 338 | the new bridge. This has to be in by the 20th February. This doesn't affect State funding |
| 339 | for roads. |
| 340 | |
| 341 | Hill moved to approve the 2025 Certificate of Highway Mileage. Wood seconded. |
| 342 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. |
| 343 | |
| 344 | |
| 345 | Update regarding posting roads in spring |
| 346 | Timestamp: 1:53 |
| 347 | |
| 348 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3n_Weight_ |
| 349 | <u>Limit_Letter_20251pdf</u> |

| 350 | |
|------------|------------------------------------------------------------------------------------------|
| 351 | People who participated in the discussion: Sander |
| 352 | |
| 353 | A letter from the State of Vermont regarding posting roads to overweight trucks during |
| 354 | mud season has been received. It states that the rule must be filed with the Selectboard |
| 355 | and posted in two public places. |
| 356 | |
| 357 | |
| 358 | Consideration of approving changes to the Discretionary Funding Policy |
| 359 | Timestamp: 1:54 |
| 360 | |
| 361 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3o_Discretio |
| 362 | nary_Funding_Policy-for_applicants_DRAFT_2-6-25.pdf |
| 363 | |
| 364 | People who participated in the discussion: Arneson, Hill |
| 365 | |
| 366 | Arneson said this has been discussed before and he displayed the suggested changes. Hill |
| 367 | believes agencies receiving funding should be required to report what the money will be |
| 368 | or was used for. Arneson will make those changes. |
| 369 | |
| 370 371 | Consideration of approving the Certificate of No Appeal or Suit Pending for the |
| 371 | 2024 Grand List |
| 373 | Timestamp: 1:57 |
| 374 | Timestamp. 1.57 |
| 375 | https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/02/3p_Certificat |
| 376 | e_of_No_Appeal_or_Suit_Pending.pdf |
| 377 | of two rippeds of base tending, par |
| 378 | |
| 379 | People who participated in the discussion: Arneson |
| 380 | |
| 381 | The Assessor has completed the Grand list for 2024. Arneson suspects some property |
| 382 | values may change or be appealed in 2025 due to the 2024 flood. |
| 383 | |
| 384 | |
| 385 | Hill moved to certify that there are no appeals or suits pending related to the April 1, |
| 386 | 2024 Grand List. Miller seconded. |
| 387 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. |
| 388 | |
| 389 | |
| 390 | Approval of Minutes, Warrants and Purchase Orders |
| 391 | Timestamp: 1:59 |
| 392 | |
| 393 | Minutes: |
| 394 | WH 1, 4 1 CM , CC 1 1 1 00/02/05 |
| 395 | Miller moved to approve the draft Minutes of Selectboard on 02/03/25 as presented. Hill |
| 396 | seconded. Poll Call Votes Hill Miller Wood Sanden in favor Metion approved. |
| 397 | Roll Call Vote: Hill, Miller, Wood, Sander in favor. Motion approved. |
| 398 | |

| 399 | Miller moved to approve the draft Minutes of Selectboard on 02/08/25 as presented. Hill | | |
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| 400 | seconded. | | |
| 401 | Roll Call Vote: Wood, Hill, Miller, Sander in favor. Motion approved. | | |
| 402 | | | |
| 403 | Miller moved to approve the draft Minutes of Selectboard on 02/10/25 as presented. H | | |
| 404 | seconded. | | |
| 405 | Roll Call Vote: Hill, Miller, Wood, Sander in favor. Motion approved. | | |
| 406 | | | |
| 407 | | | |
| 408 | Purchase Order Motions | | |
| 409 | | | |
| 410 | Wood moved to approve purchase order number 4913 to Mount Mansfield Unified Union | | |
| 411 | School District in the amount of \$2,201,760.72 for education taxes. Miller seconded. | | |
| 412 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| 413 | Non Can voic. Inn, inner, sunacr, wood in javor. Inouon approved. | | |
| 414 | Warrants: | | |
| 415 | vvairants. | | |
| | Hill moved to approve the Wannants as presented Wood seconded | | |
| 416 | Hill moved to approve the Warrants as presented. Wood seconded. | | |
| 417 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| 418 | T. 6 . A 1 | | |
| 419 | Items for next Agenda | | |
| 420 | | | |
| 421 | Discretionary spending | | |
| 422 | Ethics policy | | |
| 423 | Rental agreements for Town Center | | |
| 424 | | | |
| 425 | Executive Sessions | | |
| 426 | | | |
| 427 | Update on Police Department hiring | | |
| 428 | | | |
| 429 | Hill moved to find that premature public knowledge about police department hiring | | |
| 430 | would cause the Town or the person to suffer a substantial disadvantage. Wood | | |
| 431 | seconded. | | |
| 432 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| 433 | | | |
| 434 | | | |
| 435 | Hill moved that we enter into executive session to discuss police department hiring under | | |
| 436 | the provisions of 1 VSA 313(a)(3) of the Vermont Statutes and to invite Town Manager | | |
| 437 | Josh Arneson into the executive session. Wood seconded. | | |
| 438 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| 439 | | | |
| 440 | Hill moved to exit Executive Session. Miller seconded. | | |
| 441 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| 442 | The second secon | | |
| 443 | | | |
| 444 | Discussion of personnel issue | | |
| 445 | | | |
| 446 | Hill moved to find that premature knowledge about a personnel issue would cause the | | |
| 447 | Town or person to suffer a substantial disadvantage. Miller seconded. | | |
| 448 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | |
| - | 1000 Care 1010. 1111, 1111101, Samuel, 11000 in juvol. 111011011 upploveu. | | |

| 449 450 | | | | |
|------------|-------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------|--|
| 451 | Hill moved that we enter into executive session to discuss a personnel issue under the | | | |
| 452 | provision of 1 VSA 313(a)(3) of the Vermont Statutes and to invite Town Manager Josh | | | |
| 453 | | the executive session. | | |
| 454 | Roll Call Vot | e: Hill, Miller, Sander, | Wood in favor. Motion approved. | |
| 455 | ***** | | | |
| 456 | | exit Executive Session | | |
| 457 458 | Roll Call Vote: Hill, Miller, Sander, Wood in favor. Motion approved. | | | |
| 458 459 | | | | |
| 460 | Evaluation of | f a nublic officer | | |
| 461 | Evaluation of a public officer | | | |
| 462 | | | | |
| 463 | Hill moved to | find that premature ki | nowledge about the evaluation of a public officer | |
| 464 | | = | suffer a substantial disadvantage. Wood seconded. | |
| 465 | Roll Call Vot | e: Hill, Miller, Sander, | Wood in favor. Motion approved. | |
| 466 | | | | |
| 467 | | | | |
| 468 | | | tive session to discuss the evaluation of a public | |
| 469 | officer under the provision of 1 VSA 313(a)(3) of the Vermont Statutes and to invite Town | | | |
| 470 | 0 | | cutive session. Miller seconded. | |
| 471 | Roll Call Vot | e: Hill, Miller, Sander, | Wood in favor. Motion approved. | |
| 472 | | | | |
| 473 | TT:11 1 . | 1. F | | |
| 474 | | exit Executive Session | | |
| 475 476 | Roll Call Vot | e: Hill, Miller, Sander, | Wood in favor. Motion approved. | |
| 476 477 | | | | |
| 477 478 | Adjourn | | | |
| 479 | Aujourn | | | |
| 480 | Miller moved | to adjourn. Hill secon | ded | |
| 481 | | • | Miller, Sander, Wood in favor. Motion approved. | |
| 482 | non com voi | c. 1 <i>w. r. crostemin</i> 11 <i>w.</i> , 1, | imer, sander, wood injuren interior approved. | |
| 483 | | | | |
| 484 | Meeting adjo | ourned at: 10:44 pm | | |
| 485 | 0 | • | | |
| 486 | | | | |
| 487 | Chat file from | m Zoom: | | |
| 488 | | | | |
| 489 | 00:03:56 | matthew parisi: | I would if possible thanks | |
| 490 | 00:04:54 | morganwolaver: | This is Melissa Wolaver using Morgan's computer | |
| 491 | for the attend | | 111 | |
| 492 | 00:13:11 | | will be a town meeting at 10 am on town mtg day. | |
| 493 | 00:21:59 | morganwolaver: | Our committee did not take a vote on which way to | |
| 494 405 | proceed | Chalarete IDI | Those one ministerial and | |
| 495 | 01:03:09 | Chelsye's iPhone: | Those are ministerial acts. | |
| 496 | | | | |

Also it is written to be behind other members in the community.

| 498 499 | 01:04:50 Richmond to | Chelsye's iPhone: police for this either. | It isn't the responsibility of the residents of |
|------------|--------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------|
| 500 | | | |
| 501 | I think it's important to recognize that those who should understand and adhere to it most | | |
| 502 | are members of board and committees. | | |
| 503 | 01:40:16 | Caitlin Filkins: | I think where we landed on the trucks, with the |
| 504 | information we have today, was good for this year for this budget approval. | | |
| 505 | | | , , , , , , , , , , , , , , , , , , , , |
| 506 | | | |