	Town of Richmond
) -	Special Selectboard Meeting
}	Minutes of January 13, 2025
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; ;	Members Present: Bard Hill, David Sander, Jay Furr, Lisa Miller
}	Absent: Adam Wood
)	Staff Present: Town Manager Josh Arneson; Assistant to the Town Manager Duncan
)	Wardwell; Town Clerk Linda Parent; Finance Director Connie Bona, Fire Department Chief Dennis Gile, Highway Department Chief Pete Gosselin.
	Others Present: MMCTV Erin Wagg, Stephanie, Velma, Chris Granda, Executive
}	Director OCCC Susanne Parent, Tony Vargo, Joanna, Martha Nye, Meg Freebern, Darren
L	Kennedy, CMHC Jared Katz, Lisa Kory, Trevor Brooks, Jean Haskins, Ian Bender,
,	Morgan Wolaver, Melissa Wolaver, Paige Kaleita, John Rankin, Laurie Dana, Connie Van
;	Eeghen, Jack Linn.
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}	MMCTV Video: Recorded by MMCTV by Erin Wagg
)	https://youtu.be/4P0SS2-UYKw?si=mb_OIpIZ-7AT6ulV
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	Call to Order: 7:00 pm
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}	Welcome by: Sander
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•	Public Comment: None
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'	Additions or Deletions to Agenda: None
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)	Items for Presentation or Discussion with those present
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,	Consideration of approving the FY26 Budget to be considered for approval by the
) - ,	voters Time actorner, 0.01
}	Timestamp: 0:01
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	https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/01/3a1_FY26_Budget_DRAFT_1-13-25.pdf
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	CAPITAL PLAN DRAFT 01-07-24.xlsx&wdOrigin=BROWSELINK
}	People who participated in discussion: Sander, Arneson, Bona, Hill, Furr, Granda, Linn,
)	Bender

50 Arneson explained that this is the last meeting regarding the FY26 budget. During the 51 52 previous meeting after increasing the Deputy Town Manager's hours to 40 hours per week and keeping the Police Dept hirings the same, the tax increase was at 6.76%. This 53 54 past week it was discovered that \$800 of the Deputy Town Manager's increase in salary 55 was omitted and the reduction in taxes that 50% or more disabled veterans are allowed to 56 take, brings the municipal tax increase to 6.83%. Hill mentioned to those present that the 57 Town expenditure is decreasing by about 1%, but the tax increase is still slated for 6.83% 58 at this point. Arneson described that the July 2024 flood cost nearly \$2 million in damages, which was paid for by Unassigned funds. Hill and Furr explained to Jack Linn 59 60 (who was present in person) that we are still expecting repayment from FEMA for flood 61 repairs. Granda wondered if moving forward we should create a Reserve fund for natural 62 disasters. Arneson said that the auditors said you cannot have such a fund, so that was 63 taken away a few years ago. Short term loans are options to use for natural disaster 64 expenses. Hill thinks we should increase the Highway Reserve in the next five years. 65 Arneson explained to Linn that Highway, Fire, Police, and the Library all have Reserve 66 funds for future expenses. Hill reminded everyone that some of these are Restricted 67 funds, restricted by voters, so voters can vote to reassign those funds. Arneson continued 68 that other funds are more akin to scholarships and not restricted by the voters. He 69 reiterated that the FEMA reimbursements for the 2023 and 2024 floods should be mostly 70 reimbursed by FY27 budget discussions. Hill mentioned that tax income from buyout 71 properties will change the budget in the next few years. Sander reminded everyone that 72 this is the municipal tax rate increase and that we still do not know about the education 73 tax rate, and that Richmond's tax increase is lower than some neighboring Towns. Bender wanted to know what that increase in taxes would be for someone who owns a 74 75 \$400,000 home, to which Arneson replied it's \$530.83 per \$100,000, meaning that the 76 increase from FY25 to FY 26 is \$33.93 per \$100,000 in property value. Hill said we 77 compare favorably to Hinesburg's tax increase which is slated for 7.91%. Granda wanted 78 to know how much health insurance for Town employees is increasing. Furr reminded 79 Granda that several people opt out of health insurance. A family plan with 2 children 80 increased about \$250 per month. Dye asked why the Town has three Admin employees, 81 to which Arneson explained that the Assistant to the Town Manager will be changed to 82 Deputy Town Manager and go up to 40 hours per week. The Admin Assistant position 83 will go away for FY26. Bona mentioned that cost of living increase for Social Security

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Furr moved to approve the fiscal year 26 budget as presented to be sent to the voters for consideration of their approval. Hill seconded.

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Roll Call Vote: Hill, Furr, Miller, Sander in favor. Motion approved.

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Consideration of approving the Warning for Town Meeting

Timestamp: 0:37

has gone up 2.5%.

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https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/01/3b_TOWN_REPORT 2024 WARNING DRAFT 1-8-24.pdf

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People who participated in discussion: Sander, Arneson, Furr, Hill, Granda, Linn

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Arneson explained that he did receive feedback from the attorney today and there are more items on Australian ballot this time, so the notes need to be cleaned up. The Attorney suggested putting all items that are a floor vote at the top, and then everything that is voted by Australian ballot further down. There was a discussion about moving the vote for Richmond Rescue to be given a 5-year tax break, and that this should be a floor vote. Granda wondered if Richmond Rescue was on the ballot before when they were in financial difficulties. No one could remember. But he also asked if Richmond Rescue could be tax exempt indefinitely. Arneson stated that this is related to Charitable and Fraternal organizations, no one knows the history of this. Hill wondered if other organizations would also deserve this tax break but that hasn't asked for it. Linn asked about Article 3 which suggests that Highway budget or Police budget or Library budget should be voted on separately, he thinks this will open a can of worms. The Budget is voted on using Australian Ballot. Arneson continued that several Articles are related to raising taxes (or not) for donations to charitable organizations. On Australian Ballot the answers are only Yes or No. Arneson showed how all items to be voted on are on the Town Website under "appropriations," so people are able to study this before they vote. He continued that the Town is required to have one informational meeting prior to the vote, but Arneson believes 2 meetings is a better idea, so he proposed Tuesday Feb. 11 at 7:00pm, which is before early voting begins, and then the second meeting, which will be held at the Richmond Town Center on Monday February 24, 2025 at 7:00pm. Both meetings will also be held on Zoom. Furr suggested having one of the meetings on a Saturday morning, which Hill agreed with. Parent interjected that the early ballots go out on Feb 12th and if Arneson wanted one meeting prior to the ballots going out she suggested Feb 8, Saturday at 10:00a. Arneson stated it would be better at the Town Center for recoding reasons for MMCTV. Final decisions on future meetings will be made at the Selectboard meeting on January 21, 2025.

Review of budget notes to be included in Town Report

Timestamp: 1:11

https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2025/01/3c Budget Notes DRAFT 1-9-25.pdf

People who participated in discussion: Sander, Arneson, Hill, Furr, Miller

Arneson has created some general budget notes that will go in the Town Report. Hill emphasized that the Board of Trustees approves the Library budget. Similarly, the Water and Sewer Commission approves the Water and Sewer budget, so those are not governed by the Selectboard. He also pointed out that the water and sewer rates are paid by the customers of the water and sewer department. And the Town pays a fire protection fee for the water system, for the purpose of providing water in case of a fire. Arneson explained the difference between Reserve funds and Unassigned and Restricted funds and how these funds relate to each department. He also explained Charitable Appropriations and Conservation Reserve Funds. Furr suggested that totals for those two funds be presented and how much is used from those funds each year. Arneson described how the tax rate increases and what those amounts will be per \$100,000. Hill suggested presenting a total tax rate increase if everything is approved. Miller thinks this an excellent job and will be especially useful for the voters.

149	Consideration of selecting a person to dedicate the Town Report to
150	Timestamp: 1:28
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152 153	People who participated in discussion: Sander, Furr, Hill, Miller
154 155	Furr thinks this should be dedicated to the retiring Town Clerk, Linda Parent. Sander agrees. Miller thinks it's a good idea and can't think of anyone who is more deserving.
156	Hill concurred and mentioned that Linda Parent is also Vermont's Town Clerk of the
157 158	Year.
159	Furr moved to dedicate the town report to our town clerk, Linda, Parent. Hill seconded.
160 161	Roll Call Vote: Hill, Furr, Miller, Sander in favor. Motion approved.
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163 164	Adjourn
165	Furr moved to adjourn. Hill seconded.
166	Roll Call Vote: Hill, Furr, Miller, Sander in favor. Motion approved.
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169	Meeting adjourned at: 8:32 pm
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171 172	Chat file from Zoom:
172	Chat me from Zoom:
173	00:34:03 Connie: It is important to note that the increase in the budget rate
175	does not include other articles being voted on such as appropriations and conservation
176	commission.
177	00:37:49 Jean Haskin: The cost of living increase for social security is 2% so
178	those of us on fixed incomes will have to cut our budgets to pay for the town's increase
179	01:07:18 Richmond Town Host: link to appropriation requests:
180	01:07:35 Richmond Town Host: FY26 Budget Materials - Town of
181	Richmond VT