

1 **Town of Richmond**  
2 **Selectboard Meeting**  
3 **Minutes of October 21, 2024**  
4

5 **Members Present:** Bard Hill, Adam Wood, Bard Hill, David Sander, Jay Furr, Lisa  
6 Miller

7  
8 **Absent:** None  
9

10 **Staff Present:** Josh Arneson, Town Manager; Duncan Wardwell, Assistant to the Town  
11 Manager; Linda Parent, Town Clerk.  
12

13 **Others Present:** MMCTV Tom Astle, Martha Nye, MJ Denis, Charlotte Phillips, Dorian  
14 Evans, Jeanette Malone, Kevin Kittinger, Mary Ann Kittinger, Project All Together Now  
15 Adi Crary, Polly iPad, June Heston, Paige Kaleita, John Linn, Ian Bender, Annie  
16 Valentine, Danielle Beaudoin, Stefani Hartsfield, Robin Pesci, Douglas Thompson,  
17 Trevor Brooks, Rod West, Connie van Eeghen, Rachel's iPad, JP, Roger and Debbie  
18 Knakal, Noa, Chelsye's iPhone, Fran (Round Church), B Johnsom, Branden Martin,  
19 Marshall Paulsen, Ian Stokes.  
20

21  
22 **MMCTV Video:** Recorded by MMCTV by Tom Astle  
23

24 **Call to Order:** 7:00 pm  
25

26 **Welcome by:** Sander  
27

28 **Public Comment:**  
29

30 Phillips mentioned that the paving that was done on Southview Drive in the past week  
31 was a surprise and is subpar in quality, as a Southview resident she would have liked to  
32 have been forewarned. Hill stated that paving projects are usually forewarned on Front  
33 Porch Forum, to which Arneson added that it depended on the project. Miller gushed  
34 about how nice the Mobil station on Route 2 looks and how nicely it is coming along.  
35

36  
37 **Additions or Deletions to Agenda:** None.  
38

39 Timestamp: 0:04  
40

41  
42 **Items for Presentation or Discussion with those present**  
43

44  
45 **Reminder of the Tuesday, November 12, 2024 Special Selectboard meeting for**  
46 **discussion of the FY26 Budget**

47 Timestamp: 0:04  
48  
49

50 **Reminder of Special Town Meeting on Saturday, November 9, 2024, to vote on the**  
51 **process to approve the annual budget and to vote on the establishment of a Special**  
52 **Projects Reserve Fund**

53 Timestamp: 0:04

54

55 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3b\\_ELECTION\\_SPECIAL\\_MTG\\_WARNING\\_FALL\\_2024\\_FINAL\\_SIGNED.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3b_ELECTION_SPECIAL_MTG_WARNING_FALL_2024_FINAL_SIGNED.pdf)

57

58

59 People who participated in discussion: Sander, Arneson

60

61 This will take place at Camel’s Hump Middle school at 9:00a. An Agenda will be posted  
62 on Front Porch Forum.

63

64

65 **Discussion of Town Clerk’s retirement**

66 Timestamp: 0:06

67

68 People who participated in discussion: Sander, Furr, Parent, Arneson

69

70 Parent expounded on that she has worked for the Town for 34 years and she has been  
71 Town Clerk for 22 years in March 2025, Parent no longer lives in Richmond, which is  
72 one of several reasons she is choosing to retire. Furr asked if she had a favorite year, to  
73 which she replied that she didn’t. Hill emphasized that her position is a voted position, so  
74 it’s important that people who live in Richmond know that this position will be opening.  
75 Sander asked if Parent would be open to coming back hourly to help a new person get  
76 acclimated to which she replied “sure.” Arneson asked if he should post the job on Front  
77 Porch Forum, to which everyone agreed, if Parent was consulted to help create the  
78 wording of the posting. There was a round of applause.

79

80

81 **Consideration of closing Esplanade St. and Pleasant St. for Halloween**

82 Timestamp: 0:14

83

84 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3d\\_email\\_on](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3d_email_on_esplanade_road_closure.pdf)  
85 [\\_esplanade\\_road\\_closure.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3d_email_on_esplanade_road_closure.pdf)

86

87

88 People who participated in discussion: Sander, Paulsen, Arneson

89

90 Marshall, a representative from Pleasant Street asked that the traffic on Pleasant and  
91 Esplanade Streets be closed from 4:00p until 9:00p on Halloween with the understanding  
92 that one lane will always remain open for fire trucks, rescue vehicles or access to the  
93 Wastewater facility. Closing these streets makes it safe for kids and adults. He would like  
94 to see more adults enjoying these closed streets as well.

95

96 *Wood moved to close Esplanade St. and Pleasant St. on October 31, 2024 from 4pm –*  
97 *9pm to allow for trick or treating with the requirement that both streets be open for first*  
98 *responder vehicles and that Esplanade St. be open for vehicles that need to access the*  
99 *Wastewater Treatment Facility. Hill seconded.*  
100 *Roll Call Vote: Furr, Hill, Miller, Sander, Wood in favor. Motion approved.*

101

102

103 **Consideration of approval of request from Project All Together Now VT to utilize**  
104 **\$3,000 from the Community Well Being budget line**

105 Timestamp: 0:19

106

107 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3e\\_Richmond](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3e_Richmond_Town_Selection_24_-_Google_Docs.pdf)  
108 [Town\\_Selection\\_24\\_-\\_Google\\_Docs.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3e_Richmond_Town_Selection_24_-_Google_Docs.pdf)

109

110 People who participated in discussion: Sander, Crary

111

112 Finance and data analysis intern Crary from Project All Together Now VT stated that  
113 they are a nonprofit organization that focuses on equitable mental health treatment. They  
114 are asking for \$3,000 to continue to support the community of Richmond.

115

116 *Miller moved to approve the use of \$3,000 from the Community Well Being budget line to*  
117 *support the work of Project All Together Now VT which includes youth interns and*  
118 *community programs which support Richmond residents. Hill seconded.*

119 *Roll Call Vote: Furr, Hill, Miller, Sander, Wood in favor. Motion approved.*

120

121

122 **Update on submitting Notices of Intent and stormwater permit renewal applications**  
123 **for Mary Dr. and Hidden Pines, and discussion of Jericho Rd. stormwater permit**  
124 **which does not encompass private property**

125 Timestamp: 0:22

126

127 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f\\_HiddenPi](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_HiddenPines-SOW-10-10-24_-_signed_by_Richmond.pdf)  
128 [nes-SOW-10-10-24\\_-\\_signed\\_by\\_Richmond.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_HiddenPines-SOW-10-10-24_-_signed_by_Richmond.pdf)

129

130 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f\\_MaryDriv](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_MaryDrive-SOW-10-10-24_-_signed_by_Richmond.pdf)  
131 [e-SOW-10-10-24\\_-\\_signed\\_by\\_Richmond.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_MaryDrive-SOW-10-10-24_-_signed_by_Richmond.pdf)

132

133 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f\\_email\\_on](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_email_on_after_3_acre_Jericho_Rd._list_for_Southview_and_waving_of_fees_HP_and_Mary_Dr..pdf)  
134 [after 3 acre Jericho Rd. list for Southview and waving of fees HP and Mary](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_email_on_after_3_acre_Jericho_Rd._list_for_Southview_and_waving_of_fees_HP_and_Mary_Dr..pdf)  
135 [\\_Dr..pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3f_email_on_after_3_acre_Jericho_Rd._list_for_Southview_and_waving_of_fees_HP_and_Mary_Dr..pdf)

136

137 People who participated in discussion: Sander, Arneson, Hill, Miller

138

139 Arneson elaborated that during the last meeting, the Board made the motion to move  
140 forward with the Town submitting applications for Mary Drive and Hidden Pines and  
141 submitting those as individual applications, to avoid any future confusion about the size  
142 of the impervious surface. He entered into an agreement with Watershed Consulting, for  
143 a fee of \$4,750 per site for the estimate engineering. Usually the estimates are lower per  
144 site, but it was explained that because the 9010 permits have expired, and we now need  
145 33-9050 permits, a more thorough engineering review is required. In the interim, the  
146 State had indicated that we need to pay \$860 per acre of impervious surface to reinstate  
147 those permits, however the State has agreed to waive those fees. We have already paid  
148 for the Jericho Road stormwater permits, which encompasses only public roads, whereas  
149 the Mary Drive and Hidden Pines also encompass private property. Hill emphasized that  
150 he doesn't understand why this does not fall under municipal roads. Miller added that  
151 even the State has been uncertain about stormwater management.

152

153

154 **Update on process to submit the Notice of Intent and permit application for the**  
155 **Southview Subdivision 33-9050**

156 Timestamp: 0:28

157

158 [https://www.richmondvt.gov/news/post/stormwater-general-permit-3-9050-for-the-](https://www.richmondvt.gov/news/post/stormwater-general-permit-3-9050-for-the-southview-subdivision)  
159 [southview-subdivision](https://www.richmondvt.gov/news/post/stormwater-general-permit-3-9050-for-the-southview-subdivision)

160

161 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3g\\_Southvie](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3g_Southvie)  
162 [w-SOW-10-10-24 - signed by Richmond.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3g_Southvie)

163

164 People who participated in discussion: Sander, Arneson, Furr

165

166 Arneson stated that he has hired Watershed Consulting for this job and their total came to  
167 just over \$32,000, which is the approximate amount the grant will cover. Arneson stated  
168 that a specific website linked to the Town's website has been created and will allow  
169 residents to see what has been done and what is happening with this process. Furr urged  
170 Arneson to mail out letters to residents about this process as not all residents are on the  
171 internet. Hill reiterated that the Town is going ahead with this process thoughtfully,  
172 because the lawyer has already recommended the Town not get involved, but there will  
173 be a need to resolve how everything will get paid for, particularly improvements made to  
174 private properties.

175

176

177 **Consideration of approving a contractor for the Tilden Ave. stormwater project**

178 Timestamp: 0:32

179

180 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3h\\_TildenAv](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3h_TildenAv)  
181 [eBidJHutchins.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3h_TildenAv)

182

183 People who participated in discussion: Sander, Arneson, Furr

184

185 Arneson stated this relates to replacing an aging Town stormwater pipe on Tilden Ave.  
186 The pipe originates on private property and is part of a century old, combined storm  
187 water and sewer system installed by the Town. The current pipe is failing and causing  
188 flooding of 102 Tilden Ave (owned by Sean and Christy Witters) in high rain events. The  
189 Pipe needs to be disconnected from the sewer system and become only a stormwater  
190 pipe. The job went out for bid with only one bid coming back double of what was  
191 expected for the job (current bid \$89,500, Hutchinson). Gosselin is proposing that we  
192 reject this bid and re-bid the project for construction next season. Gosselin will create a  
193 temporary overflow swale on the Witters' property to direct any overflow away from the  
194 house. Furr and Wood concurred that since the Witters can hold off until spring, it would  
195 be wise to try and get a lower bid or approach Hutchinson and ask if they could do the  
196 job for \$60,000. Heston queried why the Town was willing to pay for this stormwater  
197 issue and not the ongoing issue in Southview Drive, to which Hill replied that this was  
198 created initially by the Town and is a 100-year old issue. He continued that our elected  
199 representatives should be invited back to listen to the Town's concerns regarding the  
200 stormwater issues on Southview Drive, since these issues seem arbitrary and capricious.

201

202

### 203 **Consideration of approval of amendments to the Andrews Community Forest**

#### 204 **Committee Bylaws**

205 Timestamp: 0:44

206

207 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3i\\_BylawsPr](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3i_BylawsProposed_August_2024_.pdf)  
208 [oposed\\_August\\_2024\\_.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3i_BylawsProposed_August_2024_.pdf)

209

210 People who participated in discussion: Sander, Arneson, Furr, Representatives of the  
211 Andrews Community Forest Committee (Melissa Wolaver and Ian Stokes), Wood, Hill,  
212 Miller

213

214 Representatives of the Andrews Community Forest Committee (Wolaver and Stokes)  
215 explained that the changes they were asking to make presently are related to membership  
216 on the committee and how people can become involved, since it is the Selectboard that  
217 makes determinations about committee membership. In addition, someone on the Trails  
218 and Conservation committees can serve on the Andrews Community Forest (ACF)  
219 Committee. Furr asked if requiring a two-thirds majority vote was hampering them  
220 during decision-making. To which the representatives said they hadn't witnessed any  
221 issues. Hill said that requiring a 2/3 decision, as opposed to simple majority or a quorum,  
222 is on the face-of-it not common for committees. Furr and Wood pointed out that the  
223 language was not consistent.

224

225 *Furr moved to amend the Andrews Community Forest Bylaws as amended where all 2/3*  
226 *majority be changed to a simple majority and that language in section 3d under rules*  
227 *under regular meetings be changed to say simple majority by committee members. Wood*  
228 *seconded.*

229 *Roll Call Vote: Furr, Hill, Miller, Sander, Wood in favor. Motion approved.*

230

231

232 **Discussion of easement for VELCO for Andrews Community Forest, possible**  
233 **executive session**

234 Timestamp: 1:05

235

236 People who participated in discussion: Sander, Arneson, Wolaver, Wood

237

238 Wolaver is filling in for Wright Preston - She explained that the main issue surrounding  
239 the easement is around right of way, which comes out higher than estimated, at  
240 \$8,549.45, which is \$3.50 per linear foot. Additionally, \$2,500 is needed for trail  
241 maintenance at the old western end of the Bass Trail. ACF has asked VELCO for  
242 \$10,000 which they have said “no” to, twice. Wood pondered if accepting \$2,500 for trail  
243 maintenance would be better than nothing. The attorney has not heard back from  
244 VELCO.

245

246

247 **Consideration of request to utilize \$1,180 of ARPA Funds for tree work at the**  
248 **Round Church Green**

249 Timestamp: 1:12

250

251 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k1\\_Round](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k1_Round_Church_Risk_Assess.pdf)  
252 [Church\\_Risk\\_Assess.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k1_Round_Church_Risk_Assess.pdf)

253

254 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k2\\_Job\\_To](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k2_Job_To_wnofRichmond20240808_ProposalFusionAcer_1_.pdf)  
255 [wnofRichmond20240808\\_ProposalFusionAcer\\_1\\_.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3k2_Job_To_wnofRichmond20240808_ProposalFusionAcer_1_.pdf)

256

257 People who participated in discussion: Sander, Arneson, Fran

258

259 Fran explained that the Tree Warden Caitlin Littlefield and Acer tree services did a  
260 thorough examination of the Norway maple, and it needs to be pruned due to being close  
261 to the Round Church and branches falling off.

262

263 *Furr moved to approve the use of an additional \$1,180 in ARPA funds for the pruning of*  
264 *the Norway Maple at the Round Church Green. Miller seconded.*

265 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

266

267

268 **Discussion of no parking zone on West Main St.**

269 Timestamp: 1:19

270

271 People who participated in discussion: Sander, Arneson, Hill, Miller, Furr

272

273 Arneson explained that this was brought to his attention by some members of the  
274 Catholic Church's buildings and grounds committee, and they're concerned about the exit  
275 from the church onto US Route 2. They queried if parking was prohibited to the left of  
276 that exit, on the east side, to provide a better line of sight. Hill was curious how far down  
277 Route 2 the parking ban would go. Arneson stated he thought just a bit to the left, up to  
278 the doctor's office and then a bit to the right of the exit. Miller concurred that she often  
279 pulls out of that lot and cannot see anything to the right. Furr mentioned that the Manual  
280 of Uniform Traffic Control Devices says you can use yellow paint on the curb to indicate  
281 a no parking zone and supplement that with signs, rather than putting it on the surface  
282 where people drive. Hill said that the widest part of the shoulder is right at the exit and  
283 gets narrower to the west (to the right). Wood commented that the person who is always  
284 parked by the curb (big black truck) and has a trailer, that person would not be able to  
285 park further down, because the shoulder is narrower, and that person clearly uses their  
286 truck and trailer as a business. The apartment building does not have enough parking.  
287 More discussion is needed.

288

289

290 **Update on new speed study for Hinesburg Rd.**

291 Timestamp: 1:26

292

293 People who participated in discussion: Sander, Arneson

294

295 Arneson is still getting reports of excessive speed on Hinesburg rd. He asked CCRPC to  
296 redo their speed study this fall. The speed limit on Hinesburg road is not consistent  
297 throughout, it runs from 40 mph up to 45 mph, then down to 35 mph into Hinesburg.

298

299

300 **Consideration of approving an engineer for Flood Mitigation Study**

301 Timestamp: 1:29

302

303 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3n1\\_Stone.p](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3n1_Stone.pdf)  
304 [df](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3n1_Stone.pdf)

305

306 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3n2\\_SLR.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3n2_SLR.pdf)

307

308 People who participated in discussion: Sander, Arneson, Furr, Wood, Hill

309

310 Arneson elaborated that he put in a grant application to FEMA advanced assistance for  
311 flood mitigation with the idea that they would study the Winooski River. We received  
312 that grant in the spring, then were quickly flooded again before he could get the RFP out.  
313 The RFP went out in August for engineer work, and we also included the tributaries of  
314 Jones Mill Brook, Snipe Island Brook, and the Huntington River. In the most recent  
315 flooding, we received two bids: the SLR bid was \$125,000 and Stone Environmental was  
316 \$124,766. Stone Environmental went into more detail and they described how they would  
317 study the tributaries. FEMA has put down a recent deadline of November 18, and this is  
318 not an achievable timeline for the Town. Furr noted that SLR had more detail about jobs  
319 they have completed in Vermont, meanwhile Stone doesn't seem to have any experience  
320 in Vermont. Hill mentioned that the bids are similar, but that SLR doesn't go as far up  
321 into the tributaries.

322

323 *Furr moved to enter into an agreement with Stone Environmental to complete a Flood*  
324 *Mitigation Study at a cost not to exceed \$124,766 which will be covered by the FEMA*  
325 *Advanced Assistance Grant and a match from the State. Wood seconded.*

326 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

327

328

329 **Discussion of Flood Recovery Roundtable with the Governor on Thursday, October**  
330 **24, 2024**

331 Timestamp: 1:37

332

333 People who participated in discussion: Sander, Arneson, Furr

334

335 Furr stated that he, Hill, and Miller are all interested in participating in the meeting.  
336 Arneson added that the letter from the Governor's office indicates they do not want a  
337 quorum, nor a publicly warned meeting, more an informal conversation with Town staff  
338 and leadership, so that two members from the Selectboard should be chosen. Wood and  
339 Miller were chosen as representatives.

340

341

342 **Review of Richmond Rescue Quarterly Report**

343 Timestamp: 1:40

344

345 [https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3p\\_Richmond](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3p_Richmond_Rescue_Quarterly_Report.pdf)  
346 [Rescue\\_Quarterly\\_Report.pdf](https://www.richmondvt.gov/fileadmin/files/Selectboard/Meetings/2024/10/3p_Richmond_Rescue_Quarterly_Report.pdf)

347

348 People who participated in discussion: Sander

349

350 Sander: Excellent job!

351

352



353 **Approval of Minutes, Purchase Orders, Warrants**

354 Timestamp: 1:41

355 **Minutes:**

356

357 *Furr moved to approve the draft Minutes of 10/07/24 as presented. Miller seconded.*

358 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

359

360 *Furr moved to approve the draft Minutes of 10/15/24 as presented. Miller seconded.*

361 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

362

363 **Motions for Purchase Orders:**

364

365 *Furr moved to amend Purchase Order number 4950 to Hinesburg Sand and Gravel for material for emergency road repair to \$154,295.97. Miller seconded.*

367 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

368

369 *Furr moved to approve Purchase Order number 5047 to Pike Industries for paving for \$200,000. Miller seconded.*

371 *Roll Call Vote: Furr, Hill, Miller, Sander, Wood in favor. Motion approved.*

372

373 *Wood moved to approve Purchase Order number 5076 to Hinesburg Police Department for police coverage in July 2024 for \$36,337.50. Furr seconded.*

375 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

376

377 **Warrants:**

378

379 *Furr moved to approve the Warrants as presented. Miller seconded.*

380 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

381

382

383 **Next Meeting Agenda**

384 Timestamp: 1:48

385

386 Southview stormwater, sending a letter out, and reaching out to the Legislators

387 No parking zone by Catholic Church

388

389

390 **Executive Sessions**

391

392 **Update on police department hiring**

393 Timestamp: 1:48

394

395 *Wood moved to find that premature public knowledge about candidates for employment*  
396 *in the police department would cause the Town or person to suffer a substantial*  
397 *disadvantage. Hill seconded.*

398 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

399

400 *Wood moved that we enter executive session to discuss candidates for employment in the*  
401 *police department under the provisions of 1 VSA 313(a)(3) and invite Town Manager*  
402 *Josh Arneson into the executive session. Hill seconded.*

403 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

404

405 *Furr moved to exit executive session to discuss candidates for employment in the police*  
406 *department under the provisions of 1 VSA 313(a)(3) and invite Town Manager Josh*  
407 *Arneson into the executive session. Hill seconded.*

408 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

409

410

### 411 **Discussion of Annual Review of the Town Manager**

412 *Timestamp: 2:17*

413

414 *Furr moved to find premature public knowledge about the review of the Town Manager*  
415 *would cause the town or person to suffer a substantial disadvantage. Hill seconded.*

416 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

417

418 *Furr moved that we enter executive session to discuss the review of the Town Manager*  
419 *under the provisions of 1 VSA 313(a)(3). Hill seconded.*

420 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

421

422 *Furr moved that we exit executive session to discuss the review of the Town Manager*  
423 *under the provisions of 1 VSA 313(a)(3). Hill seconded.*

424 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

425

426 *Hill elaborated that board members had discussed Arneson's performance evaluation and*  
427 *among many positive comments, we propose to give you a financial bonus this year.*

428 *Sander added that this was a heartfelt bonus and gratitude for Arneson's long hours and*  
429 *everything he has done for the Town.*

430

431 *Hill moved to allow a one time performance bonus in recognition of the extra hours,*  
432 *extra workload, particularly with the multiple flooding events and follow up from*  
433 *previous flooding events of \$3,500. Furr seconded.*

434 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*

435

436 **Adjourn**

437

438 *Furr moved to adjourn. Hill seconded.*  
439 *Roll Call Vote: Hill, Furr, Miller, Sander, Wood in favor. Motion approved.*  
440  
441  
442 **Meeting adjourned at: 9:47 pm**  
443  
444  
445 **Chat file from Zoom:**  
446  
447 Duncan Wardwell  
448 06:41  
449 Start video  
450  
451 Tom MMCTV Astle  
452 06:49  
453 please  
454  
455 Charlotte Phillips  
456 18:07  
457 Linda we will miss you!!!  
458  
459 Annie Valentine  
460 28:43  
461 Thank you for the support  
462  
463 pkaleita  
464 35:14  
465 Is the state responsible in any way to fix the damage of those 2 sites?  
466  
467 pkaleita  
468 39:06  
469 Thanks for pursuing this! Good to know!  
470  
471 pkaleita  
472 46:51  
473 Southview had no problems during July 2023 or 2024 flooding events  
474  
475 Chelsye's iPhone  
476 46:55  
477 Are the protective covenants in 51/376 still applicable?  
478  
479 They're listed in the most recent deed of sale in the neighborhood.  
480 Book 51 Page 376 of the town records.  
481  
482 For Southview.  
483  
484 Chelsye's iPhone  
485 49:58  
486 If the three acre sites aren't "part of the problem" then their mitigation requirements will  
487 be much less extensive and thus much less expensive.

488

489 Danielle.Beaudoin@uvmhealth.org

490 50:21

491 <https://dec.vermont.gov/watershed/stormwater>

492

493 This is the website that helps to clarify the different types of stormwater permits that are  
494 required. The purpose of each permit is stated early in each published permit document.

495

496

497

498 Operational Stormwater (GP 3-9050) : storm water discharge that affects water quality in  
499 impaired waterways (lake Champlain, etc.)

500

501 MRGP: to achieve reductions in stormwater- related erosion from municipal roads